

Forming a Training Team

A Training Team is key to the success of the Library Innovation Studios process. Identifying those in your community who will serve as part of the Training Team is essential to ensure the success of the Makerspace. At least one member of the Training Team should serve on the Community Action Team.

The Training Team will consist of individuals who will train other local trainers **and** individuals who will work directly with community members in the library studio providing group educational programming and/or individual mentoring. Individual trainers are not all required to train on everything in the Studio. They can focus on a specific area of the Studio or equipment. Training team members are committed to sharing and teaching a particular skill or talent and are willing to be “certified” as a trainer on particular equipment. They will spend time training community participants to use the equipment--keeping safety and innovation in mind.

The Training Team will need a mix of members with diverse interests and skills. Although not all trainers will perform each role, roles of local trainers include:

- People willing to train additional trainers identified later in the hosting period
- Provide educational programming (group and individual)
- Serve as mentors
- Provide guidance to makers
- Maintain the machines and report issues with the equipment, and
- Train and certify community members on the various software and equipment associated with the Library Innovation Studio

Extension and library staff and members of the Community Action Team should consider the following in identifying the Training Team:

- Find connections within the community to specific equipment (example: local quilting groups or fabric stores to the embroidery/sewing machine)
- Trainers may include (but are not limited to):
 - School personnel (STEAM)
 - Community college instructors
 - Business owners
 - Entrepreneurship groups
 - 4-H & Nebraska Extension
 - Community organizations
 - Representatives of target audiences
 - Library staff and board members
 - Others

